

# CODE OF ETHICS

## Terms of Reference

The content of this Code of Ethics applies to all those involved within the sport of Triathlon in Ireland and those representing Ireland abroad.

The Code of Ethics should be read in conjunction with the current approved version of "Triathlon Ireland Child Safeguarding Statement" and the "Irish Anti-Doping Rules".

### Triathlon Ireland Code of Ethics

- All individuals engaged in any activity within the Triathlon Ireland remit will at all times:
- Respect the rights, dignity and worth of every person, be they adult or child, treating everyone equally within the context of the sport.
- Respect the spirit of the sport adhering to the rules and laws on and off the field of play, incorporating the concept of friendship and respect for others.
- Promote the positive aspects of the sport and never condone the use of inappropriate or abusive language, inappropriate relationships, bullying, harassment, discrimination or physical violence, illegal gambling or conduct that may be construed as unethical.
- Accept responsibility for their own behaviour and encourage and guide all licence holders and parents of junior licence holders to accept responsibility for their own behaviour and conduct.
- Ensure all concerns of a child safeguarding nature are referred to an appropriate authority in accordance with "Triathlon Ireland Child Safeguarding Statement".
- Conduct themselves in a manner that takes all reasonable measures to protect their own safety and the safety of others.
- Promote the reputation of the sport and never behave or encourage or condone others to behave in a manner that is liable to bring the sport or Triathlon Ireland into disrepute.
- Adhere to Triathlon Ireland Child Safeguarding Statement
- Adhere to the Irish Anti-Doping Rules.
- Adhere to the Triathlon Ireland and ITU Competition Rules.
- Triathlon Ireland licence holders should note that this is a general "umbrella" code and is supplemented by the other specific Triathlon Ireland Codes of Conduct, which can be found in the About section of [www.triathlonireland.com](http://www.triathlonireland.com) Licence Holders in breach of the above Code of Ethics may be subject to Triathlon Ireland Disciplinary Procedures.